



## 2019-2020 MAJOR MEDICAL PPO PLANS

BENEFITS	BRONZE BASIC	
	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$5,500	\$11,000
Family	\$11,000	\$22,000
<b>Prescription Drug Deductible</b>		
Individual	\$200	Not Covered
Family	\$400	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$2,200	\$4,400
Family	\$4,400	\$8,800
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$7,900	\$15,400
Family	\$15,800	\$30,800
<b>COPAYMENTS/COINSURANCE</b>		
Coinsurance	50%	50%
Adult and Child Preventive Services	100%	50% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	Combined total of 1 visit @ 100% coinsurance, then 50% coinsurance after deductible	50% coinsurance after deductible
Urgent Care Services		50% coinsurance after deductible
Specialist Office Visit		50% coinsurance after deductible
Inpatient Hospital Services	\$400 copayment, then 50% coinsurance after deductible	\$400 copayment, then 50% coinsurance after deductible
Emergency Room	\$350 copayment, then 50% coinsurance after deductible	\$350 copayment, then 50% coinsurance after deductible
Prenatal and Postnatal Care	\$50 copayment, then 50% coinsurance after deductible	50% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	50% coinsurance after \$200 prescription deductible	Not Covered
Preferred Brand Drug		
Non-Preferred Brand Drug		
Mail Order Generic/Preferred/Non-Preferred		
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

The Elevanta Health major medical plans utilize the National BlueCard® PPO Network. Participating physician and hospital information can be obtained via provider.bcbs.com. All employee contributions should be made on a pretax basis. Renewal date of the program will be May 1.

Major medical plans not available in the state of Minnesota.

Elevanta Health Major Medical plan grids shown here offer a summary of the plans. Please refer to the Summary Plan Description (SPD) for further details.



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BENEFITS	BRONZE PREFERRED	
	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$4,000	\$8,000
Family	\$8,000	\$16,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$3,450	\$7,000
Family	\$7,000	\$14,000
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$7,500	\$15,000
Family	\$15,100	\$30,000
<b>COPAYMENTS/COINSURANCE</b>		
Coinsurance	70%	50% coinsurance after deductible
Adult and Child Preventive Services	100%	50% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$40	50% coinsurance after deductible
Urgent Care Services	\$75	50% coinsurance after deductible
Specialist Office Visit	\$60	50% coinsurance after deductible
Inpatient Hospital Services	\$400 copayment, then 70% coinsurance after deductible	\$400 copayment, then 50% coinsurance after deductible
Emergency Room	\$300 copayment, then 70% coinsurance after deductible	\$300 copayment, then 50% coinsurance after deductible
Prenatal and Postnatal Care	\$60 copayment for initial visit, then 70% coinsurance after deductible	50% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$25	Not Covered
Preferred Brand Drug	\$55	
Non-Preferred Brand Drug	\$80	
Mail Order Generic/Preferred/Non-Preferred	\$50/\$110/\$160	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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BENEFITS	SILVER BALANCED	
	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$1,500	\$3,000
Family	\$3,000	\$6,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$5,600	\$11,300
Family	\$11,200	\$22,600
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$7,150	\$14,300
Family	\$14,300	\$28,600
<b>COPAYMENTS/COINSURANCE</b>		
Coinsurance	70%	50%
Adult and Child Preventive Services	100%	50% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$60	50% coinsurance after deductible
Urgent Care Services	\$75	50% coinsurance after deductible
Specialist Office Visit	\$75	50% coinsurance after deductible
Inpatient Hospital Services	\$300 copayment, then 70% coinsurance after deductible	\$300 copayment, then 50% coinsurance after deductible
Emergency Room	\$200 copayment, then 70% coinsurance after deductible	\$200 copayment, then 50% coinsurance after deductible
Prenatal and Postnatal Care	\$50 copay for initial visit, then 70% coinsurance after deductible	50% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$20	
Preferred Brand Drug	\$50	Not Covered
Non-Preferred Brand Drug	\$80	
Mail Order Generic/Preferred/Non-Preferred	\$40/\$100/\$160	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$3,000	\$6,000
Family	\$6,000	\$12,000
<b>Prescription Drug Deductible</b>		
Individual	\$75	Not Covered
Family	\$150	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$3,775	\$7,700
Family	\$7,550	\$15,400
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$6,850	\$13,700
Family	\$13,700	\$27,400
<b>COPAYMENTS/COINSURANCE</b>		
<b>Coinsurance</b>	70%	50%
<b>Adult and Child Preventive Services</b>	100%	50% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$30	50% coinsurance after deductible
Urgent Care Services	\$75	50% coinsurance after deductible
Specialist Office Visit	\$60	50% coinsurance after deductible
<b>Inpatient Hospital Services</b>	\$300 copayment, then 70% coinsurance after deductible	\$300 copayment, then 50% coinsurance after deductible
<b>Emergency Room</b>	\$250 copayment, then 70% coinsurance after deductible	\$250 copayment, then 50% coinsurance after deductible
<b>Prenatal and Postnatal Care</b>	\$60 copayment for initial visit, then 70% coinsurance after deductible	50% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic		
Preferred Brand Drug	70% coinsurance after \$75 prescription deductible	Not Covered
Non-Preferred Brand Drug		
Mail Order Generic/Preferred/Non-Preferred		
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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BENEFITS	SILVER CHOICE	
	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$2,000	\$4,000
Family	\$4,000	\$8,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$4,800	\$9,700
Family	\$9,600	\$19,400
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$6,850	\$13,700
Family	\$13,700	\$27,400
<b>COPAYMENTS/COINSURANCE</b>		
<b>Coinsurance</b>	80%	60%
<b>Adult and Child Preventive Services</b>	100%	60% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$30	60% coinsurance after deductible
Urgent Care Services	\$50	60% coinsurance after deductible
Specialist Office Visit	\$50	60% coinsurance after deductible
<b>Inpatient Hospital Services</b>	\$300 copayment, then 80% coinsurance after deductible	\$300 copayment, then 60% coinsurance after deductible
<b>Emergency Room</b>	\$200 copayment, then 80% coinsurance after deductible	\$200 copayment, then 60% coinsurance after deductible
<b>Prenatal and Postnatal Care</b>	\$50 copayment for initial visit, then 80% coinsurance after deductible	60% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$20	Not Covered
Preferred Brand Drug	\$50	
Non-Preferred Brand Drug	\$80	
Mail Order Generic/Preferred/Non-Preferred	\$40/\$100/\$160	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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## 2019-2020 MAJOR MEDICAL PPO PLANS

BENEFITS	GOLD BALANCED	
	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$500	\$1,500
Family	\$1,000	\$3,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$6,600	\$19,950
Family	\$13,200	\$39,900
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$7,150	\$21,450
Family	\$14,300	\$42,900
<b>COPAYMENTS/COINSURANCE</b>		
<b>Coinsurance</b>	80%	60%
<b>Adult and Child Preventive Services</b>	100%	60% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$25	60% coinsurance after deductible
Urgent Care Services	\$45	60% coinsurance after deductible
Specialist Office Visit	\$45	60% coinsurance after deductible
<b>Inpatient Hospital Services</b>	\$300 copayment, then 80% coinsurance after deductible	\$300 copayment, then 60% coinsurance after deductible
<b>Emergency Room</b>	\$150 copayment, then 80% coinsurance after deductible	\$150 copayment, then 60% coinsurance after deductible
<b>Prenatal and Postnatal Care</b>	\$30 copayment for initial visit, then 80% coinsurance after deductible	60% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$20	Not Covered
Preferred Brand Drug	\$45	
Non-Preferred Brand Drug	\$75	
Mail Order Generic/Preferred/Non-Preferred	\$40/\$90/\$150	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$1,000	\$2,000
Family	\$2,000	\$4,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$4,700	\$9,500
Family	\$9,500	\$19,000
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$5,750	\$11,500
Family	\$11,500	\$23,000
<b>COPAYMENTS/COINSURANCE</b>		
<b>Coinsurance</b>	80%	60%
<b>Adult and Child Preventive Services</b>	100%	60% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$25	60% coinsurance after deductible
Urgent Care Services	\$45	60% coinsurance after deductible
Specialist Office Visit	\$45	60% coinsurance after deductible
<b>Inpatient Hospital Services</b>	\$300 copayment, then 80% coinsurance after deductible	\$300 copayment, then 60% coinsurance after deductible
<b>Emergency Room</b>	\$200 copayment, then 80% coinsurance after deductible	\$200 copayment, then 60% coinsurance after deductible
<b>Prenatal and Postnatal Care</b>	\$45 copayment for initial visit, then 80% coinsurance after deductible	60% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$20	Not Covered
Preferred Brand Drug	\$45	
Non-Preferred Brand Drug	\$75	
Mail Order Generic/Preferred/Non-Preferred	\$40/\$90/\$150	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$1,500	\$3,000
Family	\$3,000	\$6,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$1,200	\$2,500
Family	\$2,400	\$5,000
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$2,750	\$5,500
Family	\$5,500	\$11,000
<b>COPAYMENTS/COINSURANCE</b>		
<b>Coinsurance</b>	80%	60%
<b>Adult and Child Preventive Services</b>	100%	60% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$20	60% coinsurance after deductible
Urgent Care Services	\$40	60% coinsurance after deductible
Specialist Office Visit	\$30	60% coinsurance after deductible
<b>Inpatient Hospital Services</b>	\$300 copayment, then 80% coinsurance after deductible	\$300 copayment, then 60% coinsurance after deductible
<b>Emergency Room</b>	\$150 copayment, then 80% coinsurance after deductible	\$150 copayment, then 60% coinsurance after deductible
<b>Prenatal and Postnatal Care</b>	30 copayment for initial visit, then 80% coinsurance after deductible	60% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$20	Not Covered
Preferred Brand Drug	\$45	
Non-Preferred Brand Drug	\$75	
Mail Order Generic/Preferred/Non-Preferred	\$40/\$90/\$150	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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BENEFITS	PLATINUM CHOICE	
	IN-NETWORK	OUT-OF-NETWORK
<b>DEDUCTIBLES (PER YEAR)</b>		
<b>Medical Deductible</b>		
Individual	\$500	\$1,000
Family	\$1,000	\$2,000
<b>Prescription Drug Deductible</b>		
Individual	\$50	Not Covered
Family	\$100	
<b>OUT-OF-POCKET MAXIMUM (PER YEAR)</b>		
<b>Coinsurance/Copay Out-of-Pocket Maximum</b>		
Individual	\$500	\$1,100
Family	\$1,000	\$2,200
<b>Health Care Out-of-Pocket Maximum</b>		
Individual	\$1,050	\$2,100
Family	\$2,100	\$4,200
<b>COPAYMENTS/COINSURANCE</b>		
<b>Coinsurance</b>	80%	60%
<b>Adult and Child Preventive Services</b>	100%	60% coinsurance after deductible
<b>Office Visit Copays</b>		
Primary Care Physician	\$20	60% coinsurance after deductible
Urgent Care Services	\$40	60% coinsurance after deductible
Specialist Office Visit	\$30	60% coinsurance after deductible
<b>Inpatient Hospital Services</b>	\$200 copayment, then 80% coinsurance after deductible	\$200 copayment, then 60% coinsurance after deductible
<b>Emergency Room</b>	\$150 copayment, then 80% coinsurance after deductible	\$150 copayment, then 60% coinsurance after deductible
<b>Prenatal and Postnatal Care</b>	\$30 copayment for initial visit, then 80% coinsurance after deductible	60% coinsurance after deductible
<b>Prescription Drug Copays</b>		
Generic	\$10	Not Covered
Preferred Brand Drug	\$30	
Non-Preferred Brand Drug	\$55	
Mail Order Generic/Preferred/Non-Preferred	\$20/\$60/\$110	
<b>Basic Term Life Insurance</b>	\$10,000 employee-only	

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